

September 21, 2011  
Curtis Hall

The regular meeting of the **BOARD OF COMMISSIONERS** was held tonight, Harvey Portner, President, presiding. Members present were Commissioners Hampton, Haywood, McKeown, Sharkey, Simon and Swavola. Staff present were Bryan T. Havir, Assistant Township Manager; John O. Hoover, Jr., Director of Parks and Recreation; Rudy Kastenhuber, Public Works Coordinator; David Lynch, Director of Engineering, Zoning & Inspections; Mark McDonnell, Public Works Coordinator; John J. Norris, Chief of Police; Joseph O'Neill, Fire Marshal; Joseph Bagley, Esq., Wisler, Pearlstine, LLP; and David G. Kraynik, Township Manager. A Public Attendance List is attached.

1. President Portner opened the meeting with the Pledge of Allegiance being led by Commissioner Haywood.
2. Each member having received a copy of the Commissioners' Regular Meeting Minutes dated August 17, 2011, upon motion of Mr. McKeown, the Minutes were unanimously approved by the Board of Commissioners.
3. Each member having received a copy of the Executive Summary Financial Report of the Manager/Secretary for the month of August, 2011, upon motion of Mr. McKeown, the Report was unanimously approved by the Board of Commissioners and ordered spread in full upon the Minute Book.
4. Each member having received a copy of the Accounts Paid Report of the Manager/Secretary for the month of August, 2011, upon motion of Mr. Swavola, the Report was unanimously approved by the Board of Commissioners and ordered spread in full upon the Minute Book.

5. Mr. Portner presented a **Proclamation** to the players and coaches of the Cheltenham Little League Girls Junior Softball Team upon the occasion of winning the District 22 Tournament.

***A Proclamation***  
***of the Board of Commissioners of Cheltenham Township***

*Whereas,* Cheltenham Little League's two Junior Softball Teams took first and second place during their District 22 Interleague Softball season. Cheltenham 1, coached by Tom Larkin, Roger Fries and Mary Jurczak, had a 9-2-1 season to finish in second place. Cheltenham 2, coached by Geoff Schwarz, Mike Powell and Pete Larue, finished in first place with a 10-1-1 record. The teams faced one another for the interleague championship game, which Cheltenham 2 won; and

*Whereas,* Players from both teams were selected to form a 2011 District 22 Tournament team. They competed against Hatboro in a best of five series and swept the tournament three games to none; and

*Whereas,* This year's district tournament win is the third District 22 Softball Championship for the Cheltenham Softball Program in the past five years.

NOW, THEREFORE, I, HARVEY PORTNER, President of the BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, do hereby proclaim Wednesday, September 21, 2011, as "**CHELTENHAM SOFTBALL DISTRICT 22 CHAMPIONS DAY** in Cheltenham Township." In doing so, the Board of Commissioners, on behalf of the entire community, salutes all of the players and coaches in the Cheltenham Softball Program for their many achievements to date and offer our best wishes for future successful seasons.

DONE IN ELKINS PARK, PENNSYLVANIA, under our hands and the Seal of the Township of Cheltenham, this Twenty-First Day of September, A.D., 2011, in the year of the Township of Cheltenham the one hundred and twelfth.



**BOARD OF COMMISSIONERS  
OF CHELTENHAM TOWNSHIP**

By: Harvey Portner  
President

Attest: David G. Kravitz  
Township Manager and Secretary

6. Mr. Portner, presented a **Certificate** and **Pin** to Officer Christopher Gallagher for 20-years of service with the Cheltenham Police Department.

7. Upon motion of Mr. McKeown, the Board of Commissioners unanimously adopted **Resolution No. 24-11** honoring John Preston, Sr. upon the occasion of his retirement after 20-years of service to the Township. Mr. McKeown presented the Resolution to Mr. Preston.

**Resolution No. 24-11**  
**of the Board of Commissioners of Cheltenham Township**

*Whereas,* THE BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, Montgomery County, Pennsylvania, with appreciation, salutes **JOHN PRESTON, SR.**, of 522 East Avenue in Glenside, on the occasion of his retirement after 26 years of service with the Township; and

*Whereas,* After a two-month stint as a part-timer in the Township Public Works Department, **JOHN PRESTON, SR.**, switched to full-time Custodian/Building Maintenance Specialist in the Parks and Recreation Department on August 28, 1985. Considered "the go-to guy," **JOHN PRESTON, SR.**, tackled everything under the sun, including shattered windows, clogged drains, broken light switches and damaged sidewalks. He also painted pools, towed hay wagons, repaired chlorine pumps, mounted pennants and much more; and

*Whereas,* **JOHN PRESTON, SR.**'s many contributions inspired this poem about him from his Parks and Recreation co-workers: "A Jack of all Trades and a Master of All, When Something's Not Running, He's the First One We Call." His expertise, diligence and good humor has been missed by all his friends and colleagues following his official retirement on August 27, 2011.

NOW, THEREFORE, BE IT RESOLVED that the BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, duly convened in regular session this Twenty-First Day of September, A.D., 2011, does hereby officially honor **JOHN PRESTON, SR.** for his dedicated service to the Cheltenham community and wishes him the best of luck in all his future endeavors. It is further directed that this Resolution be spread in full upon the minutes of this meeting and that a copy thereof be presented to Mr. Preston.

IN WITNESS WHEREOF, I, HARVEY PORTNER, President of the BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, have hereunto set my hands and caused the Seal of the Township of Cheltenham to be made a part thereof. DONE AT ELKINS PARK, PENNSYLVANIA, in the year of the Township of Cheltenham, the one hundred and twelfth.

**BOARD OF COMMISSIONERS  
OF CHELTENHAM TOWNSHIP**

*Harvey Portner*

By: \_\_\_\_\_  
President

*David G. Krazil*

Attest: \_\_\_\_\_  
Township Manager and Secretary

[Mr. Sharkey joined the meeting at this time]

8. Upon motion of Mr. McKeown, the Board of Commissioners unanimously adopted **Resolution No. 25-11** honoring Rudy Kastenhuber upon the occasion of his retirement after 14-years of service to the Township. Mr. McKeown presented the Resolution to Mr. Kastenhuber.

**Resolution No. 25-11**  
*of the Board of Commissioners of Cheltenham Township*

*Whereas,* THE BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, Montgomery County, Pennsylvania, with deep appreciation and admiration, salutes **RUDY KASTENHUBER**, of 1518 Jill Road in Willow Grove, on the occasion of his retirement after 14 years of service with the Township; and

*Whereas,* **RUDY KASTENHUBER** joined the Township team as the Public Works Inspector on May 5, 1997. The following year, he became Public Works Coordinator and then added Code Official to his title in 2006. Each transformation represented a significant expansion of his job responsibilities, which ultimately included administering the Liquid Fuels Budget, coordinating the Flood Control Project, bidding Public Works projects, overseeing curb/sidewalk inspections, implementing the Township's MS4 practices and troubleshooting significant sanitary sewer challenges; and

*Whereas,* **RUDY KASTENHUBER** has been a tremendous asset to the Township who will be hard to replace. Moreover, his expertise, professionalism and good humor will be sorely missed by all his friends and colleagues after his retirement on September 30, 2011.

NOW, THEREFORE, BE IT RESOLVED that the BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, duly convened in regular session this Twenty-First Day of September, A.D., 2011, does hereby officially honor **RUDY KASTENHUBER** for his dedicated service to the Cheltenham community and wishes him the best of luck in all his future endeavors. It is further directed that this Resolution be spread in full upon the minutes of this meeting and that a copy thereof be presented to Mr. Kastenhuber.

IN WITNESS WHEREOF, I, HARVEY PORTNER, President of the BOARD OF COMMISSIONERS OF CHELTENHAM TOWNSHIP, have hereunto set my hands and caused the Seal of the Township of Cheltenham to be made a part thereof. DONE AT ELKINS PARK, PENNSYLVANIA, in the year of the Township of Cheltenham, the one hundred and twelfth.

**BOARD OF COMMISSIONERS  
OF CHELTENHAM TOWNSHIP**

*Harvey Portner*

By: \_\_\_\_\_  
President

*David G. Kraybill*

Attest: \_\_\_\_\_  
Township Manager and Secretary

9. Upon motion of Mr. Haywood, the Board of Commissioners unanimously approved the 2011-2012 Montgomery County Snow and Ice Reimbursement Agreement in the amount of \$5530.51.

10. Upon motion of Mr. Haywood, the Board of Commissioners unanimously approved a new Master Casting Agreement with PennDOT for three years – 2011 to 2014.

11. Upon motion of Mr. Haywood, the Board of Commissioners unanimously approved a Professional Consulting Services Contract to Jastrzebski Engineers, Inc., 1112 Upper State Road, Chalfont, PA 18914, in the amount of \$232,000 for the design of the Tookany Creek Parkway Bridge over Jenkintown Creek.

12. Upon motion of Mr. Haywood, the Board of Commissioners unanimously approved a Certificate of Appropriateness for Application No. L908 to Yusuf Khalfani, owner of 1813 Erlen Road, La Mott, relating to the replacement of the windows on the first and second floors of the front elevation as recommended by the La Mott Board of Historical and Architectural Review.

13. Upon motion of Mr. Haywood, the Board of Commissioners unanimously approved a Certificate of Appropriateness for Application No. L909 to Olivia Smith, owner of 1727 Chelsea Road, La Mott, relating to the replacement of the windows on the second floor as recommended by the La Mott Board of Historical and Architectural Review.

14. Upon motion of Mr. Haywood, the Board of Commissioners unanimously approved a Certificate of Appropriateness for Application No. W908 to Christopher and Eileen Blazik, owners of 104 Webster Avenue, Wyncote, relating to replacing the roof as recommended by the Wyncote Board of Historical and Architectural Review.

15. Upon motion of Mr. Haywood, and unanimously approved by the Board of Commissioners, the Public Works Committee Regular Meeting Minutes dated August 10, 2011, were accepted.

16. Mr. Portner reminded all present that the Board of Commissioners does most of its work and discussions at its committee meetings, and those discussions and decisions come to fruition at the formal meeting of the Board.

17. Upon motion of Mr. McKeown, and unanimously approved by the Committee, it is recommended to the Board of Commissioners the scheduling of a **Public Hearing** on Wednesday, November 16, 2011, to consider the adoption of an Ordinance creating a Glenside Business Improvement District ("BID").

18. Upon motion of Mr. Sharkey, the Board of Commissioners unanimously adopted **Resolution No. 26-11** utilizing the 75% amortization option as per Act 44 for the Township's four (4) pension plans.

**CHELTENHAM TOWNSHIP POLICE PENSION PLAN  
CHELTHENHAM TOWNSHIP SALARIED EMPLOYEE PENSION PLAN  
CHELTHENHAM TOWNSHIP HOURLY EMPLOYEE PENSION PLAN  
CHELTHENHAM TOWNSHIP BOARD OF COMMISSIONERS PENSION PLAN**

**RESOLUTION NO. 26-11**

**ADOPTING THE REDUCED AMORTIZATION OPTION  
FOR CHELTHENHAM TOWNSHIP PENSION PLANS ACCORDING  
TO CHAPTER 6 OF ACT 205 OF 1984 (P.L. 1005, NO. 205),  
AS AMENDED BY ACT 44 OF 2009**

WHEREAS, In calculating the 2012 Minimum Municipal Obligation, Township of Cheltenham elects to utilize the 75% amortization option as allowed by Act 44 of 2009 for the Cheltenham Township Police Pension Plan, Salaried Employee Pension Plan, Hourly Employee Pension Plan and Board of Commissioners' Pension Plan.

NOW THEREFORE, BE IT RESOLVED by Board of Commissioners of Cheltenham Township, Montgomery County, Pennsylvania, that the reduced amortization be adopted for the Plan, effective with the 2012 Minimum Municipal Obligation calculation.

I do hereby certify the foregoing to be a true and correct excerpt from the minutes of the Township of Cheltenham Board of Commissioners meeting held on **September 21, 2011**.

BOARD OF COMMISSIONERS  
OF CHELTHENHAM TOWNSHIP

*Harvey Portner*  
By: \_\_\_\_\_  
Harvey Portner, President

ATTEST:

*David G. Kraynik*

\_\_\_\_\_  
David G. Kraynik  
Township Manager/Secretary

19. Upon motion of Mr. McKeown, the Board of Commissioners unanimously adopted **Resolution No. 27-11** honoring resident Hayley Leather upon her receipt of the Gold Medal Congressional Award. Said Resolution will be presented at a future meeting of the Board of Commissioners.

20. Upon motion of Mr. McKeown, the Board of Commissioners unanimously adopted **Resolution No. 28-11** honoring resident John Rogers for the authoring of a book titled "Designing with Natives". Said Resolution will be presented at a future meeting of the Board of Commissioners.

21. Upon motion of Mr. McKeown, and unanimously approved by the Board of Commissioners, the Public Affairs Committee Regular Meeting Minutes dated August 7, 2011, were accepted.

22. Mr. Portner announced that Elkins Park resident Josh Fattal has been released from imprisonment in Iran, and the Township will honor him in the near future.

23. Upon motion of Mr. Sharkey, the Board of Commissioners unanimously adopted **Ordinance No. 2224-11** amending Chapter 285, thereof, entitled "Vehicles and Traffic", contingent upon the "No Left Turn" restriction on Maple Avenue at Washington Lane be revisited after the bridge construction project is completed, and the "One Way" restriction on Maple Avenue from Heacock Lane to Washington Lane commencing shortly before the bridge project and only for the duration of the bridge project.

**ORDINANCE NO. 2224-11**

**AN ORDINANCE TO AMEND THE CODE OF THE TOWNSHIP OF CHELTENHAM, CHAPTER 285 THEREOF, ENTITLED VEHICLES AND TRAFFIC, BY AMENDING CERTAIN STREET AND PARKING REGULATIONS.**

The Board of Commissioners of the Township of Cheltenham hereby ordains:

**SECTION 1.** The Code of the Township of Cheltenham, Chapter 285, Article IV, entitled Schedule of Traffic Regulations, Section 285-43 thereof is hereby amended by **ADDING** the following:

- |                  |      |  |
|------------------|------|--|
| CHURCH ROAD      | (26) | NO TURN ON RED onto northbound Greenwood Avenue.   |
| CHURCH ROAD      | (27) | NO TURN ON RED onto southbound Rices Mill Road.  |
| CHURCH ROAD      | (28) | NO TURN ON RED onto northbound Limekiln Pike.  |
| GREENWOOD AVENUE | (27) | NO TURN ON RED onto eastbound Church Road.   |
| GREENWOOD AVENUE | (28) | NO TURN ON RED onto westbound Church Road.   |
| HARRISON AVENUE  | (16) | STOP STREET at Cedar Road.   |
| MAPLE AVENUE     | (9)  | NO LEFT TURN onto Washington Lane.   |
| MAPLE AVENUE     | (10) | ONE WAY, southbound, Heacock Lane to Washington Lane. This addition shall become effective to coincide with the state detour for the Greenwood Avenue Bridge Replacement Project and terminate with the end of the detour. |
| RICES MILL ROAD  | (16) | NO TURN ON RED onto eastbound Church Road.   |
| RICES MILL ROAD  | (17) | NO TURN ON RED onto westbound Church Road.   |

**SECTION 2.** That in all other respects Chapter 285 of the Code of the Township of Cheltenham is hereby approved and accepted as amended, and shall continue in full force and effect.

**SECTION 3.** This Ordinance shall take effect and be in force from and after its approval as required by law.

ENACTED into an Ordinance this 21st day of September, A.D., 2011.

BOARD OF COMMISSIONERS  
TOWNSHIP OF CHELTENHAM

*Harvey Portner*

By \_\_\_\_\_  
Harvey Portner, President

ATTEST: *David G. Kraynik*  
\_\_\_\_\_  
David G. Kraynik, Secretary

24. Upon motion of Mr. Sharkey, the Board of Commissioners unanimously adopted **Resolution No. 29-11** amending the Police Civil Service Rules and Regulations regarding the recruit examination process.

**CHELTENHAM TOWNSHIP**

**RESOLUTION NO. 29-11**

**BE IT RESOLVED** this 21<sup>st</sup> day of September, 2011 that the Cheltenham Township Police Civil Service Personnel Rules and Regulations shall be amended as follows:

**WHEREAS**, a change in Civil Service Rules and Regulations has been recommended by the Police Chief and the Township Manager; and

**WHEREAS**, this change affects the Civil Service Rules and Regulations Sections: 5.01 B Application for Examination, 5.01 C Qualifications of Applications, 5.01 E Written Examination, 5.01 F Agility Test, 5.01 G Oral Examination, 5.01 I Explanation of Scope Compilation, 5.02 A Certification, 5.02 C Probationary Period, 5.04 E Vacancies, 5.05 C Pregnancy, 5.05 H Removal for Reasons of Economy.

**NOW THEREFORE**, the Cheltenham Township Police Civil Service Personnel Rules and Regulations shall be amended as follows:

**Civil Service Regulations**

All references within this document to be changed from Police Force to Police Department.

**Section 5.01 B. Application for Examination**

Each person desiring to apply for examination shall file with the Commission an application on the form provided, in which the applicant shall state under oath or affirmation:

- (a) Full name and present residence address;
- (b) Citizenship;
- (c) Condition of health and physical capacity for public service and ability to perform essential job functions with or without accommodation;
- (d) Business, or employment, and residence for the previous ten (10) years;
- (e) Education, record, including special training or experience, applicant shall submit certified copies of any and all educational transcripts;
- (f) Armed Forces;
- (g) Such other information as the Commission may require;
- (h) Attainment of age 21.

Each such applicant shall agree in writing that, if appointed to a position on the Police Department, he/she will attend and complete the course of training mandated by the Commonwealth of Pennsylvania and any other police training school, if and when such training shall be assigned by the Chief of Police, and/or at such other school of training to which assigned.

### **Section 5.01 C Qualifications of Applications**

Applications for positions on the Police Force must have the following qualifications:

- (1) **CITIZENSHIP** – Must be a citizen of the United States of America.
- (2) **RESIDENCE** – Applicants for a position on the Police Force will be accepted from residents and non-residents.
- (3) **AGE** – Not less than 21 years of age at the date of hire.
- (4) **OPERATOR'S LICENSE** – Possess a valid operator's license.
- (5) **PHYSICAL** – It is mandatory that applicants meet all of the following physical requirements.

- (a) **Physical Stature**: The applicant must be of appropriate physical stature, commensurate with the duties and responsibilities of a patrol officer of the Police Department.

Weight must be in proportion to height. When an applicant is weighed in street clothing, four (4) pounds will be subtracted for the clothing.

- (b) **Vision**: The applicant must have normal depth perception and normal color perception and have:

20/70 or better dominant eye without correction

20/20 or better dominant eye with correction

20/200 or better weak eye without correction

20/40 or better weak eye with correction

- (c) **Hearing**: Ability to clearly distinguish a whispered voice with each ear at a distance of ten feet (10') without the use of mechanical aid.
  - (d) **General Physical Condition**: Absence of disease of the heart and blood vessels with a maximum blood pressure reading of 150/90. Absence of abnormalities of the lungs, abdominal organs and extremities including bones and joints. Absence of hernia, active or recurrent pilonidal sinus disease. No varicosities, skin abnormalities or disfigurements. Absence of mental, nervous or psychoneurotic conditions. Any condition or defect which may be aggravated under an intensive course of training will contribute to the rejection of an applicant including, but not limited to: major injuries to the muscles, tendons, ligaments, bones, or joints that would limit the ability of the applicant to perform any police duties.
  - (e) **Tattoos**: Applicants must be free of tattoos on the face, ears, neck, or any objectionable tattoos that are visible when wearing the Cheltenham Township Police Department uniform.
- (6) **EDUCATION** – Must be a graduate of a high school or its equivalent GED.

- (7) CHARACTER – Must be of good moral character. Must supply names and addresses of references from three (3) citizens of the United States.
- (8) EMPLOYMENT – An employment history is required. The applicant should provide a complete employment history as requested by the Police Force.

#### Section 5.01E Written Examination

Applicants for appointment to the Police Department must pass with a grade of 70 percent or better to move to the next step in the process. This test will be a general adaptability examination for police officers, which examination shall be practical in character and relate to such matters and include such inquiries as will fairly test the merit and fitness of the persons examined to discharge the duties of the employment sought by them. Upon cause shown, Assessment centers may be given as an alternative or complement to the written examination, the nature of which will be determined according to need on a case by case basis.

#### Section 5.01 F Agility Test

All applicants passing the written examination by 70% shall undergo and successfully complete a Physical Agility Test. Said test will be administered by the Cheltenham Township Police Department and must be accomplished prior to being selected to the oral examination. Said agility test shall consist of the following:

- (1) Bench Press – All applicants will be required to complete one full repetition of a bench press using free weights at the designated percentage of their body weight as determined by the MPOETC 30<sup>th</sup> percentile age and gender standard.
- (2) Sit-Ups – All applicants will be required to complete a number of sit-ups in one minute as determined by the MPOETC 30<sup>th</sup> percentile age and gender standard.
- (3) 300 Meter Timed Run – All applicants will be required to complete a 300 meter run. The time allowed for completion of the run is determined by the applicant's MPOETC 30<sup>th</sup> percentile age and gender standard.
- (4) 1.5 Mile Timed Run – All applicants will be required to complete a 1.5 mile timed run. The time allowed for completion of the run is determined by the applicant's MPOETC 30<sup>th</sup> percentile age and gender standard.

Requirements 1 through 4 are age and gender normed as dictated by the Municipal Police Officers Education and Training Commission ("MPOETC"). The standards for completion of these events are supplied by MPOETC. Applicants must pass the test at the MPOETC 30<sup>th</sup> percentile. Applicants will be expected to pass the same examination at the 50<sup>th</sup> percentile to successfully complete Act 120 (Basic Police Academy) training. Applicants will be allowed two (2) opportunities to successfully complete each event. Successful completion of all events is required to pass the Physical Agility Test.

Applicants must sign a "Hold Harmless Agreement" releasing Cheltenham Township, the CTPD and the test administration personnel from liability for any injuries that might occur and verify that the applicant is medically and physically able to perform the physical task test safely.

#### **Section 5.01 G Oral Examination**

All applicants that pass the written test and the physical agility test will be eligible for the oral examinations. Fifty (50) candidates will be selected to take the oral examination by random selection. Those candidates will be graded in rank order on the oral examination. All veterans will receive veteran's preference points at this time. Candidates will proceed to the next step in the selection process

If this list of fifty (50) is exhausted for any reason then another fifty (50) candidates will be selected by random selection and compete as per the procedure listed above.

#### **Section 5.01 I Explanation of Scope Compilation**

The examination of applicants for the position of patrol officer shall include, in addition to the written, physical agility test and oral, the physical and psychological examinations, and background investigations.

#### **Section 5.02 A Certification**

The Township Manager shall notify the Commission of any vacancy in the Police Department which is to be filled by appointment and shall certify from the eligible list, as provided for in Article VIII, Section 8.07 of the Personnel Code, for each vacancy which is to be filled. The Commission shall determine the names of three (3) persons thereon who have received the highest average in the last preceding examination held within twenty-four (24) months next preceding the date of the request for such eligible candidates who are currently Act 120 certified. If there are not three (3) such eligible candidates the Commission would consider individuals who have the highest average in the past preceding examination who are not Act 120 certified. The Township Manager shall thereupon, with sole reference to the merits and fitness of the candidates, make an appointment from the three (3) names certified, giving preference to any of the three (3) candidates that are Act 120 Certified Officers first before those that must be sent to school, provided the Township Manager makes no objection to the Commission as to one or more of the persons so certified, for any of the reasons stated in Section 5.01D of these Rule and Regulations. Should the Commission sustain such objections, it shall thereupon strike the name of such person or persons from the eligible list and certify the next highest name for each name stricken off. If an appointment is made from or among the names of the applicants not appointed, unless stricken off for cause, said names shall be returned to the Commission.

### **Section 5.02 C Probationary Period**

All original appointments to the Police Department shall be for a probationary period of one (1) year, but during the probationary period, an appointee may be dismissed only for cause as specified in Section 5.01D of these Rules and Regulations. If, at the close of the probationary period, the conduct, fitness or attitude of the probationer has not been satisfactory to the Chief of Police, the probationer shall be notified in writing by the Township Manager that he/she will not receive a permanent appointment. Thereupon, his/her appointment shall cease; otherwise, his/her retention shall constitute a permanent appointment. Applicants who require Act 120 training do not start their formal probationary period until they have successfully graduated from a MPOETC certified police academy and start in service / field training with this Police Department.

### **Section 5.04 E Vacancies**

The Township Manager shall notify the Commission of any vacancy in the Police Department above the position of Patrol Officer which is to be filled by promotion and shall request certification of a list of eligible candidates.

The Commission shall thereupon certify to the Township Manager for promotion from the eligible list, as provided for in Article VIII, Section 8.07, of the Personnel Code, for each vacancy which is to be so filled, the names of the three (3) persons thereon who have received the highest average in the last preceding examination held within two (2) years next preceding the date of such request. If there are not three (3) names on the eligible list, the Commission shall certify the names or name remaining on the list.

If and when the list of eligible candidates has been exhausted and a vacancy exists, or a vacancy appears likely to exist in the near future, the Commission shall notify all eligible members of the Police Department of the time and place of examination for promotions, shall examine all applicants and shall establish a list of eligible candidates from which certification for promotion may be made as above provided.

### **Section 5.05 C Pregnancy**

When a police officer becomes pregnant, she must take a leave of absence from all Police Department duties upon completion of the sixth month of pregnancy. She must return to her assigned duties not later than six (6) months after delivery, following certification by a physician as being physically capable of resuming her duties. The Department shall allow leave to be taken earlier, if the employee's doctor certifies that given due certain health conditions, she would not continue or should not be permitted to continue working past a given date. The physician must concur with such certification. In addition, leave may be taken after the completion of the sixth month of pregnancy if the employee's physician certifies the health of the Officer to continue working.

**Section 5.05 H Removal for Reasons of Economy**

If, for reasons of economy or other reasons, it shall be deemed necessary by the Township to reduce the number of paid employees in any rank of the Police Department, the Township Manager shall apply the following procedures:

1. If the Police Department is required to reduce employees then the furloughed employees will be chosen by starting with the last person hired and continue in rank order by hire date. If two or more of the required number were appointed to that rank at the same time, furloughing shall be in reverse rank order of their position in the Civil Service Eligible list.
2. If a reduction in supervisory/command ranks is required then the reduction shall be effected by furloughing the persons in that rank last appointed to that rank beginning with probationers. Such removal shall be accomplished by furloughing in numerical order commencing with the person last appointed to that rank until such reductions shall have been accomplished. If two or more of the required number were appointed to that rank at the same time, furloughing shall be in reverse rank order of their position in the Civil Service Eligible list for that rank. This provision is subject to the provisions of Paragraph 3 below.
3. If the employee above the rank of Patrol Officer is furloughed under the provisions of #2 above, then such employee shall have the right to displace an employee in the next lower rank. Said displaced employee shall have the right to displace an employee in the next lower rank and so forth.

ADOPTED this 21<sup>st</sup> day of September, 2011.

CHELTENHAM TOWNSHIP  
BOARD OF COMMISSIONERS

By: Harvey Portner  
Harvey Portner, President

Attest David G. Kraynik  
David G. Kraynik, Secretary

25. Upon motion of Mr. Sharkey, and unanimously approved by the Board of Commissioners, the Public Safety Committee Regular Meeting Minutes dated August 7, 2011, were accepted.

26. Upon motion of Mr. Haywood, and unanimously approved by the Board of Commissioners, the Building and Zoning Committee Regular Meeting Minutes dated August 3, 2011, were accepted.

27. Upon motion of Ms. Hampton, the Board of Commissioners unanimously awarded a Contract to All Seasons Landscaping for the High School Park Meadow Restoration Project in the amount of \$195,650 for the base bid and alternates one thru five, being the lowest responsible bidder and being within budgetary limitations.

28. Upon motion of Ms. Hampton, and unanimously approved by the Board of Commissioners, the Parks and Recreation Committee Regular Meeting Minutes dated August 14, 2011, were accepted.

29. Under Old Business:

a. Mr. Sharkey thanked Messrs. Kraynik, Dunleavy, Fleming, McDonnell, and Kastenhuber for their assistance at a meeting with residents at the Brookdale Pump Station at 6 p.m. this evening.

b. Mr. McKeown thanked Staff for their remediation of Tookany Parkway after Hurricane Irene and Tropical Storm Lee.

30. Under New Business:

a. Mr. Kraynik reviewed recommendations for the award of emergency contracts for storm-related repairs as a result of damages to pedestrian bridges, walls and creeks during Hurricane Irene and Tropical Storm Lee in accordance with the Home Rule Charter. He explained that said damages represent public safety hazards and immediate repairs

are necessary. Staff solicited various contractors for prices. The proposed contracts are for the following scope of work:

- The Sanitary Sewer Pipe Bridge/Pedestrian Bridge at the Wall Park Parking Lot (Temporary Repair): this was swept away during Tropical Storm Lee, severing the sewer line that serves the Skating Rink and the Medical office Building.
- Relocation of Interim Bypass Pumps: this is due to the Wall Park flood wall adjacent to the Interim Bypass Pumps getting eroded and compromised, and thus the three (3) pumps need to be relocated and the wall stabilized and repaired.
- Wall Park Flood Wall Repairs: this is a result of the erosion and compromising of the wall. Two (2) pumps are in danger of falling into the creek if there is another storm.
- Interceptor D Temporary Bypass Pumping: This was damaged during Tropical Storm Lee, resulting in discharge into the creek.

Mr. Kraynik reported that documentation for all four (4) contracts has been submitted to the Federal Emergency Management Agency ("FEMA"), and it is hoped that a significant amount will be reimbursed to the Township.

Mr. Haywood asked if these projects were capitalized if FEMA funding is not available.

Mr. Kraynik responded that they were not scheduled to be capitalized, and some projects that were capitalized may have to be reconsidered.

This matter has been reviewed by the Township Solicitor.

31. Upon motion of Mr. Portner, the Board of Commissioners unanimously approved the award of four (4) emergency contracts as recommended by Staff in accordance with the Home Rule Charter, Section 1207, Section C-7, as follows:

**TO:**

The Rees Companies, Inc., in the amount of \$13,945.00, for the Sanitary Sewer Pipe Bridge/Pedestrian Bridge at the Wall Park Parking Lot (Temporary Repair).

Godwin Pumps, in the amount of \$17,835.00, for relocation of the Interim Bypass Pumps at the Wall Park flood wall.

Loftus Construction, Inc., in the amount of \$125,500.00, for stabilization of the Wall Park Flood Wall and permanent repairs to the wall.

Godwin Pumps, in the amount of \$125,000, for the installation of temporary bypass pumping to Interceptor D across the Tookany Creek at the JC Melrose Country Club. This contract includes five (5) months rental.

There was a public comment:

Olga McHugh, 127 Hewett Road, stated that SEPTA enlarged the culvert along Chelton Hills Drive, and the volume and velocity of the water appears to be greater as a result, which affects the erosion at Wall Park, and in her opinion, this should be addressed, and the Township should look into decreasing water volume and flow before it repairs anything.

Ms. McHugh asked about SEPTA's study for the culvert project. Mr. Lynch stated that SEPTA performed several hydraulic studies, which were submitted to the Township. Additionally, Mr. Lynch stated that he asked SEPTA to include in their studies to account for upstream storage and extend it down to New Second Street. These studies based on the models they had showed no adverse impact downstream as a result. The studies appear to be faulty in retrospect because there is increased flooding downstream due to the bridge.

Ms. McHugh asked for a copy of SEPTA's study. Mr. Bagley told her that it is available through a Right-to-Know request. Ms. McHugh stated that there is a costly copying charge for documents. She was told she could review the study and copy only the particular pages that she wants.

32. Mr. Portner asked that those residents from Shoemaker Road who were in attendance to discuss flood issues resulting from Hurricane Irene and Tropical Storm Lee address the Board.

Pam Marquette, 538 Shoemaker Road, expressed the following concerns and issues: in the last year and one-half, flooding has increased in her neighborhood; since July 1010, there were three floods; flooding was the worst with Tropical Storm Lee; there was 5-feet of water in her basement; the bypass system broke that was meant to alleviate the overflow did not work and has not worked during the last three storms; there is raw sewage in the rears of residents' properties; residents feel they have been let down; residents want serious assistance in getting out of this; since 2002, there has been several meetings with Township Staff, Commissioners and Rep. Curry; residents should not be allowed to live like this.

Dave Barnes, 542 Shoemaker Road, express the following concerns: this type of flooding has happened 10 times in 10-years; this is costing the homeowners money; homeowners are not getting relief; people are sick and stressed; there is medical waste and sewage in homes; half of the people do not sleep when a storm is coming; he had 60-

inches in his basement; he asked if it takes a catastrophe to get something done; there have been multiple conversations with the Township regarding a resolution for a buyout, and he asked the status of this; DEP and Township had differing opinions regarding a buy-out since DEP tells him, the Township pulled out, and the Township claims that the Army Corps of Engineers pulled out of a buyout; he asked what DEP's opinion is about the creek; the neighbors do not know what is going on; he wanted to know what the Township has done to decrease the flow of water in the creek behind their homes; his home is worthless; there is no recourse; he asked why the buy-out discussed years ago fell apart and how will it move forward; Bickley Road got severe flooding one night but Shoemaker Road has had it for 10-years; he asked what plan was in place to help residents and where the water coming from because it has worsened since 1992; he did not believe the contracts approved previously this evening will give any more protection; his home is worthless; he cannot tell buyers that they can expect several feet of water every time a storm comes; he asked about plans to move forward with relief for the Shoemaker Road residents; the money going into the sewer system is like a band aid.

Mr. Barnes asked about SEPTA's studies and how Walgreens got a nice retaining wall. Mr. Lynch stated that SEPTA's studies were based on models.

Margaret Felsoci-Mattia, 536 Shoemaker Road, wanted stabilization of her property; she has walls coming down in her basement; there is no American dream; she wanted a wall along the creek; if the Township can spend money planting flowers, she should have a wall to feel safe.

Olga McHugh said the flooding and sewage issue is a Township-wide issue; the Township is being divided up, and the problem is being solved in little sections; this should be looked at across the Township as a whole; she did not understand how the Township could not be aware of Tropical Storm Lee since it was on the media and ReadyNotifyPA; Abington Township emptied its stormwater into Cheltenham several years ago in Glenside, and DEP shut it down but the connection was eventually reopened; Cheltenham should have protested and protected itself; after Tropical Storm Lee, Abington only looked like a shower took place, there wasn't any flooding, it all came down to Cheltenham, and the documentation of the past DEP shut down/reopening of the connection should be reviewed to find out what Abington filed to reopen the connection and see if there is legal recourse; we do not need Abington's flood waters; the flood waters throughout Cheltenham are coming from Abington Township.

Kurt Watkins, 426 Greenwood Avenue, stated that the storm drains were clogged, and there was 2-feet of water at the curb; when a storm is coming, the drains should be cleaned even if it means overtime; he cleaned the drain four times; former Commissioner Muldawer was cleaning the drains also.

Dennie McGuire, 8208 Brookside Road, has lived there 25-years; he has a creek going through this property; the flooding is getting worse over the years; heavy rains make the water in the creek overflow at Shoemaker and Brookside Road.

Ms. Hampton asked if any Commissioners had any comment, perhaps not an answer, but at least a comment.

Mr. Kraynik responded. Regarding the buyout, Township Staff contacted the Army Corps of Engineers directly, and had a commitment from them that they would do a study of buyouts of certain streets but funding was pulled at the federal government level. He was willing to speak to the specific individuals at DEP who told Mr. Barnes that the Township pulled out of the buyouts. He asked for names. He and Assistant Township Manager Havir worked on this for several years and had a commitment in writing. Given the location and number of storms, Shoemaker Road is a location for a buyout, in his opinion. Mr. Kraynik stated that Township Staff will revisit the buyout process. Any buyout will take time since it involves the coordination of several local, state and federal agencies. Staff has spoken with Congressman Chaka Fattah's office to help coordinate a meeting in the near future.

Mr. Kraynik stated that every time DEP is asked about a wall along the creek, they resist the idea because there will be worse impact downstream, and they will not agree to it. The bypass pump system was put in place as a temporary measure for the sewer system, not a permanent measure, and was lifted up by the storms and moved some 40'-50'. The bypass system was moved like a toothpick. He will ask the Board to consider authorizing Staff to research a buyout for Shoemaker Road and other streets.

Mr. Simon commented that the Board might consider authorizing Staff to look into available remedies including but not limited to buyouts of various sections of the Township.

Mr. McKeown asked what Township sections this would include. Mr. Simon felt that there should be general support to continue to pursue this.

Mr. Swavola wanted a review of what happened in the past that has led to an increase in water volume.

In response to Mr. Watkins' recommendation that the storm drains be kept clean. Mr. Kraynik stated that there is a program in place for inlet cleaning and drain cleaning. The Greenwood Avenue issue will be investigated.

33. Mr. Portner asked that those individuals in attendance regarding the request for an anti-discrimination ordinance and the formation of a Human Relations Commission to come forward.

A letter was presented to the Commissioners that asked for Cheltenham Township to join other Pennsylvania communities, including many neighboring townships and boroughs, in the creation of a Human Relations Commission ("HRC") to protect residents from discrimination. Said letter expressed the following: a common opinion that all people, regardless of sexual orientation, deserve the same rights and protections afforded everyone by the laws of the Commonwealth of Pennsylvania and the Constitution of the United States, and these rights must be extended to all people; there should be no toleration of real or potential discrimination against lesbian, gay, bisexual or transgender individuals ("LGBT").

Josh Kershenbaum, 645 Arbor Road, stated that he is a member of Cheltenham Area Residents for Equality who want an ordinance abolishing discrimination in Township housing, employment and public accommodations; discrimination based on sexual orientation is wrong; denying him a job, house, etc. is an affront to civil rights; the proposed Human Relations Commission is a zero cost commission that would consist of volunteers; the ordinance is based on the state human relations law; as far as the Boy Scout Cabin in the Township, if the scouts discriminate, LGBT individuals will be protected; the "Don't Ask, Don't Tell" policy of the military has been rescinded; an HRC will create equal protection under the law.

Assistant Rabbi Kevin Kleinman, Keneseth Israel Synagogue, quoted the Book of Genesis that all people are created in the divine image. He presented a petition of e-mails

from his congregation in support of the letter, the creation of a HRC and an ordinance. Rabbi Kleinman stated that sexual orientation or gender should not prevent people from having civil liberties.

Myra Taksa, 109 Dewey Road, stated that her son would not be welcomed in Cheltenham because he is gay; there is discrimination against him and others like him; she wanted Cheltenham to be a leader in equality; she grew up during a time when it was legal to discriminate, and this could still happen in Cheltenham in 2012; 22 other municipalities have passed this ordinance, and she urged the Commissioners to do the same.

Ben Salvina, 109 Dewey Road, stated that Cheltenham does not protect him or his identification as a gay man; he forfeits his civil rights to be treated equally in Cheltenham; it is legal for a Cheltenham landlord or business to deny him employment and housing; other municipalities have an ordinance, and wants Cheltenham to have it; he wanted to feel welcome in his home.

Ari Flaks, 7517 Vernon Road, a student at Cheltenham High School, witnesses discrimination in the school; "gay" is an insult hurled in the schools; gay students commit suicide; when he was younger, he and his brother attended a Public Works Committee meeting that his father was addressing and was shouted down, and his father was surrounded when someone said "you better hope your house does not burn down tonight"; the people here will not tolerate discrimination, and do not want to wait for a tragedy to occur.

Kurt Watkins, 426 Greenwood Avenue, stated that he was told that his planned subdivision of his property was met with opposition from neighbors because he is gay. He and his partner were married in Canada. He did not understand why it is an issue for the Commissioners since they treated him well when he was undergoing land development of his property.

David Scott, 125 Krewson Lane, and a representative of the Cheltenham National Association for the Advancement of Colored People ("NAACP"), stated that he and his organization support an anti-discrimination ordinance and a Human Relations Commission. He supported the cause tonight and stated that there has been some movement in the area of discrimination against minorities but it took a long time to see modest changes; it is uncertain whether or not there will be any affect made by those changes; there are disparities in sentencing of African-American youth in the community; there should be equal rights for all individuals including LGTB's; civil rights should be protected for all people.

Sam Pritchard felt it is un-American not to pass this ordinance.

Carol Trotman, 7508 Vernon Road, stated that she is a mother with four children; young people are committing suicide because adults refuse to teach their children that God created everyone equal and are entitled to equal happiness; she is David Flaks' neighbor, and he keeps a beautiful home; Cheltenham is a beautiful and diverse community, and its laws should protect all neighbors.

Beth Lyon, 509 Wain Road, Pastor of the Glenside United Church of Christ, supported the ordinance and the creation of a HRC.

Shevabeth Golkow, 145 Bickley Road, quoted the Pledge of Allegiance, i.e., "liberty and justice for all" in Cheltenham.

Adah Bush and Sheri Reed, 605 Arbor Road, stated that they came to Cheltenham because of its diversity; businesses are attracted by diversity, which helps them get good qualified people; an HRC and an ordinance makes for good business.

Kathy Evans, a representative of the Abington/Jenkintown League of Women Voters, stated that every chapter of her organization is working to get every government body to adopt this legislation.

Richard Stup, 663 Briar Road, stated he moved to Cheltenham for its diversity and education for his children; he cannot believe this is an issue for the Township; it is a no-brainer; he asked how long the process would take.

Mr. Portner responded. He read a recent article from the Philadelphia Inquirer regarding a push by certain state lawmakers to amend the Pennsylvania Human Relations Act that has long banned discrimination in employment and housing on the basis of gender, race, religion, and disability. Not covered, however, is sexual orientation or gender identity. Mr. Portner stated that an instantaneous ordinance was not possible. The Commissioners and Township Staff will review the ordinances of all municipalities and draft one suitable to Cheltenham. Mr. Portner wanted an ordinance that would be acceptable to the entire Board.

Mr. Swavola explained the process by which an ordinance is adopted.

Ms. Hampton thanked the public who came to the meeting.

34. Upon motion of Mr. Swavola, the Board of Commissioners unanimously authorized Township Staff to review the ordinances of local municipalities and proceed to draft an ordinance to amend the Township Code, to prohibit discrimination in housing, commercial property, employment and public accommodations on the basis of actual or perceived race, color, religious creed, ancestry, sex, national origin, handicap or disability, or because of an individual's sexual orientation, gender identity or gender expression.

Mr. Portner thanked everyone for their outstanding presentations, which was appreciated by the Board. They have a cause and expressed it in an appropriate and logical manner, and he thanked them for that.

Mr. Simon thanked the Board and the audience. He stated that he has been discussing this matter for several years. It is un-American that there is no protection for LGBT's and no protection under Pennsylvania law. Cheltenham is well-known as accepting and progressive, and such an ordinance is necessary to formalize this.

35. Under New Business:

a. Upon motion of Ms. Hampton, the Board of Commissioners unanimously approved a Proclamation commemorating National Friends of Libraries Week, October 16-22, 2011, and encouraging everyone to thank the Friends groups of the libraries for all their work.

b. Ms. Hampton asked that the Stop Sign recently placed at Glenside and North Avenues as well as the school bus zone in that area be evaluated. Chief Norris advised that the Police Department is working with the School District on this matter.

c. James Butt, 1117 Coventry Road, stated that there was a petition of 100 signatures regarding Matrix's lack of maintenance of the former Ashbourne Country Club site. He recognized the leadership of resident Bonnie Aaron on the issue and noted the hearing on the many citations issued by the Township is scheduled at District Court on Thursday, September 22, 2011 at 11 a.m.

Mr. Bagley stated that he will be present at the hearing to represent the Township on multiple citations against Matrix. Mr. McKeown stated that he will be present at the hearing.

36. Under Citizens' Forum:

a. Ilan Rosenberg, 1123 Coventry Avenue, stated that his child was injured at the Conklin pool by another child this summer; the parent of the other child did not supervise her children; they have not followed pool rules and regulations and were never disciplined on this; his daughter was taken to the emergency room, had profuse bleeding from her vaginal area; she was bedridden for a week; her pediatrician said he never saw such an injury; the mother never apologized; his daughter's injury was not reported through the Township's chain of command; there was a documented history on this family, and there was no enforcement of pool rules and regulations. Mr. Rosenberg asked that the Township take this into account and establish clear guidelines to enforce its pool rules and regulations. When there is a history of a lack of supervision, pool privileges should be revoked.

b. Megrat Mengstab, 616 Arbor Road, stated that there should be follow-up by the Township when someone complains.

There being no further business, upon motion of Mr. McKeown, and unanimously approved by the Committee, the meeting was adjourned.

  
David G. Kraynk  
Township Manager

as per Anna Marie Felix



PUBLIC ATTENDANCE LIST



# Board of Commissioners Meeting

Wednesday, September 21, 2011 @ 7:30 P.M.

*Curtis Hall*

1250 W. Church Road, Wyncote, PA 19095

(Please Print Clearly)

Print Name	Mailing Address	Telephone Number	E-mail Address
Andrew Altman	19095 443 Crescent	215 8850617	
Diane Goluboff	144 Glenmont Wyncote	215-884-0498	-
Jim Muldoon	106 Parkview Rd Cheltenham	215-635-9944	
Paula Kavin	8001 Healy Rd	215-635-7332	
Heidi Morein	618 Boyer Rd	215 692 2378	wateroflethe@aol.com
Jim Butt	1117 Coventry Cheltenham	215 635 4273	
Michael Oswald	216 Madison Rd Wyncote	215-635-3533	
Pete Larue	323 Beecher Ave Cheltenham PA	215 681-0139	Peter.larue@msk.com
Bruce Rangan	118 Bancroft Rd Cheltenham PA 19012	215-633-0559	
Bea Werny	Green Side 701 Brookside	215-886-7287	
Mary Russell	7624 Front St Chel 19012	215 635 2683	
Judy Heath	313 Oak Road Glen Side	215 884-3483	



PUBLIC ATTENDANCE LIST



# Board of Commissioners Meeting

Wednesday, September 21, 2011 @ 7:30 P.M.

*Curtis Hall*

1250 W. Church Road, Wyncote, PA 19095

(Please Print Clearly)

Print Name	Mailing Address	Telephone Number	E-mail Address
Kirk Watkins	426 Greenwood	215-886-2882	KIRK WATKINS@GMAIL.COM
Gerry Austin	314 W. Landry		gerryaustin@comcast.net
Matthew Watkins	426 Greenwood	215-715-3036	
Al Regentard	319 Harrison Ave	215-886-6956	
Barbara Weitz	534 Spencerville	215-635-1731	hweitz@verizon.net
Debi McCarter	211 W. Waverly Rd	215-884-7346	wrcnnet@comcast.net
Dan Norris	236 Barclay Cir Cheltenham	215-635-0383	
LINDA GUNN	7907 Toby Leach Dr	215-572-7591	
Tom McHugh	127 Hewett Rd Wyncote		
S Strahs			
DONNA FREYMAN	513 Patricia Glenside		
RICHARD STUP	660 Greenbush EP		

PUBLIC ATTENDANCE LIST



**Board of Commissioners  
Meeting**

*Vednesday, September 21, 2011 @ 7:30 P.M.*

**Curtis Hall**

**1250 W. Church Road, Wyncote, PA 19095**

*Print Clearly)*

	Mailing Address	Telephone Number	E-mail Address
<i>David Scott</i>		<i>215-379-0594</i>	
<i>DENNIS &amp; VERA McGuire</i>	<i>8202 BROOKSING ELKINS PARK</i>	<i>215-635-5870</i>	<i>DMCGUIRE@MANAGED.COM</i>
<i>Pam Marguette</i>	<i>538 Shoemaker EP</i>	<i>215 635 2038</i>	<i>pmarguette@verizon.net.com</i>
<i>Margie Felsoci-Mattia</i>	<i>536 Shoemaker Road</i>	<i>215.635.5515</i>	<i>jmattia@verizon.net</i>
<i>Davia Flaks</i>	<i>7517 Vernon Rd Melrose Park, PA</i>	<i>215-635-1897</i>	<i>DaviaFlaks@aol.com</i>
<i>Anna V Skale</i>	<i>8220 Forest Hills Dr</i>	<i>215 917 0414</i>	<i>annaSkale@ArlingtonRoad.com</i>
<i>Steve Skale</i>	<i>8220 Forest Hills Dr</i>	<i>215 917 0414</i>	<i>SteveSkale@verizon.net</i>
<i>Betsy Bran</i>	<i>8321 Cadwalader EP 19027</i>	<i>215 635 1877</i>	<i>bbraine@lynchseries.com</i>
<i>JOHN DIFERDIPANDO</i>	<i>514 BEECHER AVE CHELT PA 19012</i>	<i>215-379-3622</i>	<i>J.DIFERD@COMCAST.NET</i>
<i>DAVID BRANES</i>	<i>542 SHOEMAKER EP</i>	<i>215 635 5038</i>	<i>daveanddi1990@msn.com</i>
<i>Eileen Rall</i>	<i>8330 Roberts Rd EP</i>	<i>215-635-7210</i>	<i>rall@comcast.net</i>
<i>Sandy Kapps</i>	<i>1005 Melrose Ave EP</i>	<i>215 694 8258</i>	<i>sjmckapps@gmail.com</i>